

## l'Anson Bros Ltd Environmental Management System

# EMS SP03: Environmental Objectives, Targets and Management Programme

Version No: 1	Issued By: Operations Manager
Issue Date: 20th February 2022	

---

## INTRODUCTION

---

This document describes the procedure for establishing objectives and targets for continual improvement of the environmental performance of l'Anson Bros Ltd operations.

All procedures, documentation etc. referred to within this procedure are held in the Environmental Management System Folder on the computer system.

---

## DEFINITIONS

---

### Environmental Objective

An overall environmental goal, consistent with the environmental policy, that an organisation sets itself to achieve.

### Environmental Target

A detailed performance requirement, applicable to the organisations, or parts thereof, that arises from the environmental objectives and that needs to be set and met in order to achieve those objectives.

---

## REFERENCES

---

Company Environmental Aspects Register (CEAR)  
Company Environmental Objectives and Targets Sheet (CEOT)  
Company Environmental Target Monitoring Summary (CETS)  
Site Environmental Objectives and Targets Monitoring Sheet (SOTM) – held by Operations Manager

---

## RESPONSIBILITIES

---

**EMS Team:** responsible for establishing Company objectives and targets, monitoring progress and determining the schedule of the Management Programme.

**EMS Team:** responsible for establishing site objectives and targets.

---

## PROCEDURE

---

### Setting the Company Objectives

In identifying objectives, the EMS Team will consider:

- Legislative requirements as indicated in the l'Anson Bros Ltd Environmental Register of Legislation (EROL).
- The views of any interested parties.
- The requirement to maintain the wildflower meadow and grounds as pledged in during the planning process.
- The corporate goals of the company.
- The need to minimise environmental risk and liability.
- Evolution of the Environmental Policy.
- Significant/priority aspects that occur across all areas of the business.
- Results of internal and external audits.

## **l'Anson Bros Ltd Environmental Management System**

# **EMS SP03: Environmental Objectives, Targets and Management Programme**

Version No: 1	Issued By: Operations Manager
Issue Date: 20th February 2022	

### **Setting the Targets**

For each objective at least one target will be set. A Company Environmental O&T Sheet (CEOT) will be created which includes:

- The environmental aspect each objective relates to;
- The target reference number;
- Name of the objective/target 'owner';
- The date by which the target has to be achieved;
- The estimated resource requirements; and
- A list of the actions required in order to meet it.

The objective/target owner will liaise with the Operations Manager who will regularly update the Company Environmental Monitoring Summary (CETS) to record progress.

### **Site Objectives and Targets**

The mill will maintain a Site Objectives and Targets Monitoring Sheet (SOTM) which will identify:

- Those targets cascading from the Company Objectives and Target Sheet (CEOT)
- Any additional Improvement Targets as stipulated in the PPC permit

### **Monitoring and Verification of Progress**

Evidence will be collected to demonstrate achievement of the target, referenced to the appropriate target and filed.

When the action to be taken is complete, the 'objective and target owner' will update the relevant Sheet to indicate that this is the case.

### **Environmental Objective and Target Monitoring**

This will indicate which significant environmental aspect is being addressed by each target and summarise target deadlines and progress against them and the member of staff responsible.

### **Management Review**

All objectives and targets are reviewed at the annual Company Management Review. The review will determine the Environmental Objectives and Targets for the next 12-month period.

If timescales are not being met - or actions are not progressing - the EMS team will review the reasons and reschedule the completion date, committing additional resources as necessary.