

R&C Environment, Health and Safety Policy

The Johnson Matthey, Refining and Chemicals UK (R&C) Business Unit is firmly committed to managing its activities to protect the environment and prevent pollution, to fulfil its compliance obligations and to safeguard the health and safety of employees, customers, contractors, the community and all other stakeholders.

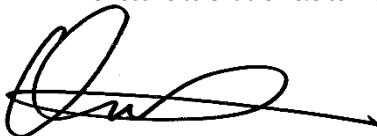
The Business Units Environment, Health and Safety (EHS) policies provide the guiding principles necessary to ensure that high standards are achieved at our facilities. They also afford a means of promoting continuous improvement based on risk assessment and comprehensive EHS management systems.

This policy and its associated procedures are designed to achieve the following objectives:

- That our facilities, and those working at our facilities meet and, where practicable, exceed the requirements of applicable EHS legislation, and Corporate Standards
- That employees, contractors, customers and all other stakeholders are kept safe
- That the design, manufacture and supply of products is undertaken with effective product stewardship and sustainable business management
- That EHS management systems are effective in maintaining high standards and fulfil the challenge of securing continuous improvement in EHS performance

To achieve these objectives, we will:

- Provide leadership and commitment as an expression of the importance that the senior management team places on EHS performance, EHS culture and sustainable operations
- Confront risk and promote operational and behavioural excellence in line with Johnson Matthey Values, Safety Principles and business unit strategic priorities.
- Provide the financial and human resources to allow EHS issues to be given an appropriate level of priority and investment, inclusive of providing suitable resources and expertise to advise on EHS matters
- Provide communication to encourage employee involvement, cooperation and collaboration at all levels in the organisation in meeting EHS objectives through team briefs, newsletters, employee representatives and committees
- Build capabilities and enable people to realise their potential. Ensure EHS competence through education, training and awareness at all levels within our organisation, including understanding individual EHS responsibilities and behaviour standards
- Undertake assessments to identify and control risks that could give rise to accidents, incidents, work-related ill health and environmental damage as a result of operations, including investigating incidents to identify the root cause and take action to prevent recurrence.
- Effectively manage EHS through the delivery of EHS plans with measurable improvements including PSM, LSP, COMAH
- Substantially reduce process safety risk through risk reduction plans, training plans and focus on critical equipment and processes
- Ensure governance of significant new investments through management of change procedures to incorporate best practice, promote innovation through their design and operation, and eliminate or minimise EHS risks
- Promote programmes to achieve energy and resource efficiency through sustainable business practices, including reducing emissions and discharges from our operations, using best available techniques, where practicable and reviewing the efficiency of operations, including environmental monitoring according to OMA and MCerts requirements, to identify areas for improvement in emissions, energy, material usage and waste generation
- Set key objectives and performance targets in line with business unit and corporate sustainability commitments that can be measured and assessed, with results reported in a meaningful and transparent way both internally and externally
- Review EHS performance and undertake regular EHS inspections and audits to ensure continual improvement in EHS management systems
- Assess compliance against current and future EHS legislation to ensure resources are allocated and plans are effective to enable R&C to meet its changing compliance obligations in line with the needs of our regulators



Owen Hicks
R&CE Site Director,
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