



Quality Policy

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- 1.1 Senior Management and staff are committed to providing a service that consistently meets customers and applicable regulatory and statutory requirements. Britaniacrest Recycling Limited aims to enhance customer satisfaction through the effective application of a Quality System including continual improvement of the system.
- 1.2 The Quality Management System is consistent with **ISO 9001:2015** and its purpose is to provide a framework from which the Company can set appropriate objectives for continual improvement and commitment to Quality is maintained at all times, therefore satisfying the needs and expectations of its customers, which are the Company's main operational goals.
- 1.3 Company personnel have a responsibility to ensure that the customer Receives a quality service and are to demonstrate a high level of competence at all times. The Company's services and systems are designed, engineered and managed to meet the customer's requirements by the simplest and most cost effective means possible.
- 1.4 The Company is committed to a training policy that ensures all personnel have the necessary competence and training to perform their duties. The Quality Policy is understood by and communicated to all staff within the Company. It is the responsibility of Senior Management to investigate any quality problems and ensure that corrective action is implemented as soon as possible. Senior Management shall also ensure customer requirements are determined and met therefore enhancing customer satisfaction.

To achieve the above the Company Quality System and Quality Objectives are reviewed at regular intervals for continuing suitability, to ensure it is meeting the customer's needs.

Signed:

A handwritten signature in black ink, appearing to read "Ray Foss", is written over a light blue horizontal line.

Mr Ray Foss Snr.
Managing Director
Date: January 2020



Environmental Policy

Britaniacrest Recycling Limited recognise that in our operations Waste Management and Recycling we inevitably impact on the environment and thus are committed to minimise the potentially harmful effects of such operations wherever and whenever possible. To confirm the above commitment, Company management has developed a comprehensive Policy Statement, appropriate to our operations as described above. This policy enables us to set objectives towards sustainable environmental improvement which can be measured and monitored regularly and in turn contribute to prevention of pollution and future protection of the environment. All employees are encouraged to understand and implement the objectives of this policy in their day to day work through regular discussion, communication and training. The Environmental Management System is consistent with **ISO 14001: 2015** The Managing Director has specific responsibility for policy development, co-ordination and evaluation of performance. The Company is committed to minimising the impact of its operations on the environment and by means of a programme of continual improvement is committed to:

The Prevention of pollution and continuous improvement, comply with legal and other relevant requirements, provide a framework for setting objectives & targets and this policy is documented, implemented, maintained and communicated to all employees and interested parties

In particular, Britaniacrest Recycling Limited will:

- a) Ensure appropriate resources will continually be made available to ensure the environmental policy is implemented in full.
- b) Discuss environmental issues with all employees, conduct training programmes and encourage best implementation practice by all personnel.
- c) Meet and where appropriate, exceed the requirements of all relevant legislation – where no regulations exist, we shall set our own exacting standards.
- d) Work with our suppliers and sub-contractors to minimise the impact of their operations on the environment through a quality purchasing policy.
- e) Seek to reduce the consumption of materials in all operations, re-use rather than dispose wherever possible, and to promote re-cycling and the use of re-cycled materials. Whenever and wherever practicable reduce the level of pollution and harmful emissions noise, visual and other impacts on the local environment. Regular review and monitoring of environmental performance will be actioned to ensure our environmental objectives and targets as described above are always maintained.

Signed:

A handwritten signature in black ink, appearing to read "Ray Foss", is written over a light blue horizontal line.

Mr Ray Foss Snr.
Managing Director
Date: January 2020



Occupational Health and Safety Policy

The Managing Director of Britaniacrest Recycling Limited recognises that the disciplines relating to the management of Health and Safety are an integral part of its management function. The Company views these as a primary responsibility and to be the key to good business in adopting appropriate standards to ensure as far as possible the Health and Safety of employees, visitors, subcontracted personnel and all other persons who may be affected by the Company's operations. The Managing Director calls for continuous improvement in the Company's **ISO 45001:2018** Occupational Health and Safety management activities and business will be conducted according to the following principles:

We will: -

- Comply with all applicable Health and Safety laws and regulations.
- We will continually monitor and review our performance and progress
- Follow a concept of continuous improvement and make best use of our management resources in all Health and Safety related matters.
- Communicate our objectives and performance against these objectives throughout the organisation and to interested parties.
- Take due care to ensure that activities are safe for personnel, associates and subcontractors and others who come into contact with our work.
- Work closely with our customers and suppliers to establish and maintain the highest standards.
- Communicate with and train our staff in the needs and responsibilities of occupational Health and Safety management in order that each may understand how they can contribute to meeting customer requirements and the Company's Objectives.

Signed:

A handwritten signature in black ink, appearing to read 'Ray Foss', is written over a faint, light-colored rectangular stamp or watermark.

Mr Ray Foss Snr.
Managing Director
Date: January 2020