



RU UK Environment Policy

The environment we are living in is the foundation of our existence.

This Policy sets out our commitments to;

- protect the environment,
- meet or exceed our compliance obligations, and
- continuously improve our management system to enhance our performance.

Michael Lewis

Chief Executive Officer E.ON UK PLC

This Policy is for everyone working within RU UK.



1. Policy Statement

- 1.1 E.ON cares about the environment and recognises that its activities have an environmental impact.
- 1.2 We use our expertise and innovation to ensure that we act in a responsible manner and continually work to prevent pollution and protect the environment.
- 1.3 We also work to preserve and, wherever possible, improve the character of the surroundings in which we operate.
- 1.4 Everything we do as a company contributes to delivering cleaner and more efficient energy. Cleaner energy is all about driving down the environmental impact of our activities. We characterise our actions and targets to do this in terms of;
 - Reducing our own carbon emissions
 - Helping others to reduce their carbon emissions; and
 - Reducing pollution, waste and what we use.
- 1.5 We recognise the importance of climate change to the wider community and are taking action to reduce our emissions. We believe it's just as important for us to help our customers to bring down their carbon emissions as it is for us to cut our own. We are committed to working with our customers and the wider community to promote innovative and practical solutions that will encourage consumers to use energy more efficiently and improve people's lives.
- 1.6 We have environmental management systems in place that ensure we meet legal requirements. They also help us to manage any environmental risks.
- 1.7 In order to improve our understanding of their concerns, we welcome and support communication with all our stakeholders.
- 1.8 Environmental awareness is actively promoted and environmental training is provided for our staff. We also report yearly on our environmental performance, allowing our stakeholders to monitor our progress.
- 1.9 This Policy is available to other E.ON Management Units operating in the UK, for use as required.

2. Environment Policy Principles

- 2.1 The activities of the Regional Unit UK (RU UK) have an impact on the environment.

Our principles are that in E.ON we will:

- use our expertise to ensure that we act responsibly and continually work to prevent pollution and lessen our impact on the environment
- work to preserve and, where practicable, improve the character of the surroundings in which we operate
- promote practical solutions that will encourage consumers to use energy more efficiently and wisely



- contribute to combating climate change
- implement management systems, set targets and objectives that, contain appropriate measures of our environmental performance and ensure we meet or exceed legal requirements whilst managing environmental risks
- sponsor research to enable us to understand our environmental impact and allow us to continually improve upon our performance
- work with our employees and stakeholders to meet their concerns, reflecting our vision to offer sustainable energy solutions that improve people's lives
- provide appropriate training to our staff; and
- provide appropriate annual environmental performance reports.

2.3 This Environment Policy (the "Policy") sets out how we manage our impact and is designed to ensure that the management of environmental risk is central to the management of RU UK.

3. Duty to comply

- 3.1 This Policy applies to all E.ON employees working within RU UK. Any agency staff, contractors or contractors' employees working on behalf of RU UK are expected to meet the requirements that this Policy places on E.ON employees.
- 3.2 It is the responsibility of all E.ON employees working within RU UK to comply with this Policy. Failure to comply may be treated as misconduct in accordance with the appropriate procedures.

4 Roles and Responsibilities

4.1 **All Employees** should, in addition to (where appropriate) discharging their duties in operating environmental management systems and procedures, consider the general environmental impact of their actions when engaging in activities on behalf of E.ON (e.g. undertaking business travel, paper use, water and energy consumption) and, where possible, play an active role in improving E.ON's environmental performance.

4.2 In addition to the responsibilities above, **RU UK Directors** are responsible for ensuring that;

- The business areas under their control implement environmental management systems which;
 - protect the environment
 - manage the environmental risks of their business activities, including the E.ON sites that they have environmental responsibility for
 - fulfil our compliance obligations



- reflect this Policy's Principles
 - allocate responsibility for the environmental management of each RU UK business area and site
 - deliver any environment related commitments that the area has made
 - secure specialist advice and guidance on environmental issues as appropriate
 - continuously improve our management systems to enhance environmental performance; and
 - ensure that the reporting of environmental incidents is in accordance with the requirements of paragraph 5.2 below.
- All employees working in areas under their control are encouraged to consider their general environmental impact when engaging in activities on behalf of E.ON; and
 - For their areas of responsibility, the principles of this Policy are implemented and operate within joint ventures where E.ON has a controlling interest (normally at least 50%) and in companies and organisations where E.ON is responsible for the management and operation.

4.3 The **Director of HSE & Engineering Governance** is also responsible for supporting RU UK Directors, in the delivery of their responsibilities under this Policy.

This includes:

- Support in developing, implementing and maintaining an effective RU UK environmental management system and ensuring it delivers the requirements of the E. ON Group
- ensuring that RU UK receives sufficient resources to deliver its environmental responsibilities and targets; and
- encouraging the application of this Policy's principles in commercial partnerships where RU UK does not have a controlling interest.

5 Reporting

5.1 RU UK Directors, having made due inquiry, will make an annual report to the CEO, RU UK, confirming that the requirements of this policy have been applied within their business area and that they have reasonable assurance that they have been complied with during the previous year.

5.2 Any breaches, potential breaches, or allegations of breaching of consents, licences, authorizations, or conditions; any incidents or abnormalities likely to lead to serious environmental effects must be reported in a timely fashion to the Director of Political and Regulatory Affairs.

6 Further information



6.1 For further information on, and explanation of, the requirements of this Policy, contact the HSSE Team.