

Continuing Competence Certificate

This certificate confirms that

James Hadley

Has met the relevant requirements of the Continuing Competence scheme for the following award(s) which will remain current for two years from 25/03/2020

MRS	Metal Recycling Sites
ELV	End-of-Life Vehicles
WEEE	Waste Electrical and Electronic Equipment

Expiry Date: 25/03/2022

Verification date: 13/03/2020 Authorised:

WAMITAB Chief Executive Officer



The Chartered Institution of Wastes Management Learner ID: 20573 Certificate No.: 5163404 Date of Issue: 25/03/2020

CIWM Chief Executive Officer



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The Chartered Institution of Wastes Management

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Certificate No. OCC62988

Operator Competence Certificate

Qualification Title: Metal Recovery Site (wet scrap e.g. oily metal swarf - free flowing liquid) (4TMMRS6)

This Certificate is awarded to

James David Hadley

Awarded: 15/05/2012

Authorised

WAMITAB Chief Executive Officer

CIWM Chief Executive Officer



This certificate is jointly awarded by WAMITAB and the Chartered Institution of Wastes Management (CIWM) and provides evidence to meet the Operator Competence requirements of the Environmental Permitting (EP) Regulations, which came into force on 6 April 2008.







Continuing Competence Certificate

This certificate confirms that

Paul Ballard

Has met the relevant requirements of the Continuing Competence scheme for the following award(s) which will remain current for two years from 17/06/2019

TMHTreatment - Hazardous WasteMRSMetal Recycling SitesELVEnd-of-Life Vehicles



COTC - PAUL BALLARD

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Verification date: 12/06/2019 Authorised:

WAMITAB Chief Executive Officer



The Chartered Institution of Wastes Management

Learner ID: 105053 Certificate No.: 5145227 Date of Issue: 17/06/2019

CIWM Chief Executive Officer



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WASTE MANAGEMENT INDUSTRY TRAINING AND ADVISORY BOARD

CERTIFICATE No: 2596

CERTIFICATE OF TECHNICAL COMPETENCE

This Certificate confirms that

Paul James Ballard

has demonstrated the standard of technical competence required for the management of a facility of the type set out below

Facility Type

Managing Transfer Operations : Clinical or Special

Waste (Level 4) - TSS4



Authorising Signa	tures:
Director General	FW Strong
Director	J.B. Z.

Date of issue: ____O3_May_2000