

POWER OF ATTORNEY

THIS POWER OF ATTORNEY is granted on 24 October 2023

1. **COSTAIN LIMITED**, a company incorporated in England and Wales (registered no. 610201), whose registered office is at Costain House, Vanwall Business Park, Maidenhead, Berkshire SL6 4UB, England (the "Company") **APPOINTS Paul Morris** of Costain House Vanwall Business Park, Maidenhead SL6 4UB, to be its attorney (the "Attorney") for the following purpose:
 - 1.1 to approve and to sign on behalf of the Company any required documents, including but not limited to contracts to be signed as a Deed, which could be signed by the Group Commercial Director, during periods of leave or long term absence of, the Group Commercial Director or for the period that the Group Commercial Director is performing an alternative role on an interim basis.
 - 1.2 to approve, sign, initial and deliver on behalf of the Company such other documents as the Attorney shall in his absolute discretion deem necessary for the purpose of giving effect to the transactions contemplated by the documents referred to in paragraph 1.1 hereof;
 - 1.3 to do all other acts and things on and behalf of the Company as the Attorney shall in his absolute discretion deem necessary for the purpose of giving effect to the transactions contemplated by the documents referred to in paragraph 1.1 hereof.
2. The Company undertakes to ratify whatsoever the Attorney does or lawfully causes to be done under the authority or purported authority of this Power of Attorney.
3. This Power of Attorney must be shown with original signatures (interested parties may retain a copy if applicable).
4. This Power of Attorney may not be transferred, delegated, or conveyed.
5. The powers granted in this Power of Attorney may be revoked in writing at any time by the Company.
6. Unless revoked earlier in writing, this Power of Attorney is irrevocable for a period of 12 months from the date hereof.
7. This Power of Attorney shall automatically expire in the event of:
 - 7.1 the Attorney ceasing to be employed by the Company; or
 - 7.2 the Attorneys role changing to another role within the company that is no longer relevant to the purchase set out in clauses 1.1 and 1.2
8. This Power of Attorney is governed by, and shall be construed in accordance with, English law.
9. This Power of Attorney is delivered as a deed on the date written at the commencement of this Power of Attorney.

Executed as a Deed by Costain Limited Acting by two Directors or a Director and Company Secretary:

Director



Secretary

