

# WAMITAB

WASTE MANAGEMENT INDUSTRY TRAINING AND ADVISORY BOARD

CERTIFICATE No: 08634

## CERTIFICATE OF TECHNICAL COMPETENCE

*This Certificate confirms that*

Gary John Watkins

has demonstrated the standard of technical competence required for the management  
of a facility of the type set out below

*Facility Type:*

Level 4 in Waste Management Operations - Managing

Treatment Hazardous Waste (Remediation 4TMHCL)



Authorising Signatures:

Director General

A handwritten signature in black ink, appearing to be 'LW Strong', written over a horizontal line.

Director

A handwritten signature in blue ink, appearing to be 'D. Jones', written over a horizontal line.

Date of Issue:

10 April 2007

# WAMITAB

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Date of Issue:

10 April 2007

# WAMITAB

WASTE MANAGEMENT INDUSTRY TRAINING AND ADVISORY BOARD

CERTIFICATE No: 06767

## CERTIFICATE OF TECHNICAL COMPETENCE

*This Certificate confirms that*

James Hayward

has demonstrated the standard of technical competence required for the management  
of a facility of the type set out below

*Facility Type:*

Level 4 in Waste Management Operations - Managing

Treatment Hazardous Waste (Remediation 4TMHCL)



Authorising Signatures:

Director General

*Lid Sheng*

Director

*J. Watson*

Date of issue:

26 April 2005



Qualifications and  
Curriculum Authority

# WAMITAB

Waste Management Industry Training and Advisory Board

## National Vocational Qualification

### Qualification Title:

Level 4 in Waste Management Operations - Managing Treatment Hazardous Waste  
(Remediation 4TMHCL)

### Qualification Number:

10026587

This Certificate is awarded to

**James Hayward**

**Awarded:** 26/04/05

**Serial No:** 011688/4TMHCL

### Authorised

Director General  
WAMITAB

Qualifications Manager  
WAMITAB

WAMITAB, Waste Management Industry Training & Advisory Board, Peterbridge House, 3 The Lakes, Northampton, NN4 7HE

Tel: 01604 231950 Fax: 01604 232457 E mail: [info.admin@wamitab.org.uk](mailto:info.admin@wamitab.org.uk) web: [www.wamitab.org.uk](http://www.wamitab.org.uk)



Qualifications and  
Curriculum Authority

# WAMITAB

Waste Management Industry Training and Advisory Board

## Qualification Title:

**Level 4 in Waste Management Operations - Managing Treatment Hazardous  
Waste (Remediation 4TMHCL)**

## Qualification Number:

10026587

## Units gained by James Hayward

|          |                                                                                        |
|----------|----------------------------------------------------------------------------------------|
| K1013867 | Control the reception of hazardous waste                                               |
| M1013871 | Control the movement, sorting and storage of hazardous wastes.                         |
| U1051769 | Monitor procedures to control risks to health and safety (Employment NTO Unit B)       |
| F1013860 | Control maintenance and other engineering operations                                   |
| J1013861 | Control improvements to waste management operations                                    |
| U1026119 | Support the efficient use of resources (MCI Unit B1)                                   |
| U1027789 | Create effective working relationships (MCI Unit C4)                                   |
| R1013863 | Provide information to support decision making on a waste management site              |
| M1013918 | Control site operations for the remediation of contaminated land                       |
| F1013924 | Control the disposal of outputs and residues from the remediation of contaminated land |
| H1014015 | Ensure protection of the environment on hazardous waste treatment or transfer sites    |
| K1013884 | Review the performance of teams and individuals                                        |

**Serial No: 011688/4TMHCL**

WAMITAB, Waste Management Industry Training & Advisory Board, Peterbridge House, 3 The Lakes, Northampton, NN4 7HE

Tel: 01604 231950 Fax: 01604 232457 E mail: [info.admin@wamitab.org.uk](mailto:info.admin@wamitab.org.uk) web: [www.wamitab.org.uk](http://www.wamitab.org.uk)

# Continuing Competence Certificate

This certificate confirms that

James Hayward

Has met the relevant requirements of the Continuing Competence scheme for the following award(s) which will remain current for two years from 09/12/2025

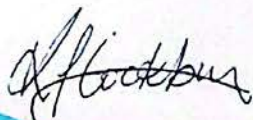
CLR

Contaminated Land Remediation

**Expiry Date:**  
**09/12/2027**

Verification date: 04/12/2025

Authorised:



Responsible Officer

Learner ID: 11688

Certificate No.: 5294896

Date of Issue: 09/12/2025



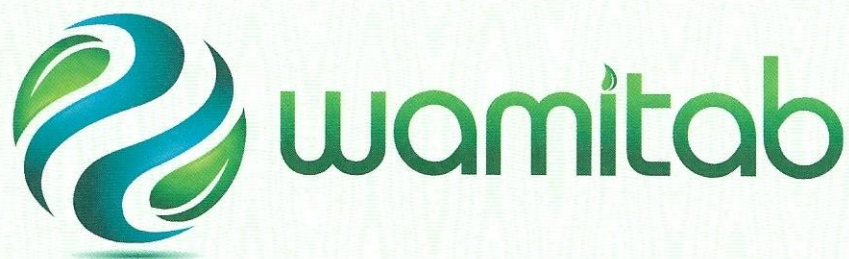
CIWM Chief Executive Officer



The Chartered Institution  
of Wastes Management



Scan code on reverse to authenticate that this is a genuine paper



**Qualification Title:**

**WAMITAB Level 4 Medium Risk Operator Competence for  
Contaminated Land Remediation**

**Qualification Accreditation Number:**

601/8518/1

**This Certificate is awarded to**

**Paul Hazlehurst**

Verification date: 02/11/2020

Authorised:

Katie Cockburn  
Director of Qualifications and Standards

Learner ID: 114820

Certificate No.: 5171110

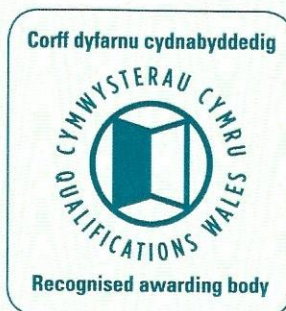
Date of Issue: 04/11/2020

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A1C6-91846DEF9A7F  
AuthentiQual.com

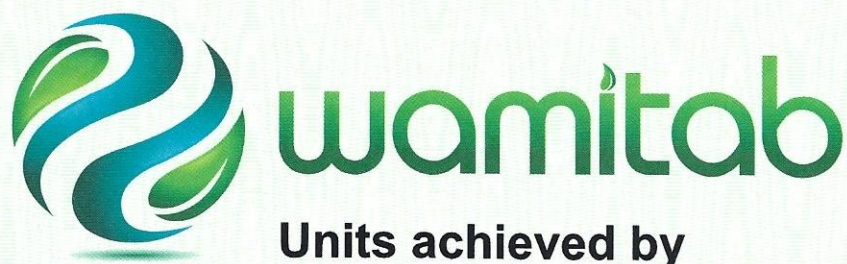
**ofqual**  
**REGULATED**  
register.ofqual.gov.uk



The qualifications regulators logos on this certificate indicate that the qualification is accredited only for England, Wales and Northern Ireland. Qualifications Wales regulates this qualification where it is awarded to learners assessed wholly or mainly in Wales.



00152402



**Paul Hazlehurst**

**Units gained:**

**Level**

|            |                                                                                               |    |
|------------|-----------------------------------------------------------------------------------------------|----|
| A/508/0756 | Maintain health and safety in the waste resource management industry                          | L4 |
| F/508/0757 | Manage the environmental impact of work activities                                            | L4 |
| F/508/0760 | Manage the movement, sorting and storage of waste                                             | L4 |
| R/508/0861 | Control work activities on a waste management facility                                        | L4 |
| D/508/1009 | Manage site operations for the remediation of contaminated land                               | L4 |
| R/508/1007 | Manage the transfer of outputs and disposal of residues from remediation of contaminated land | L4 |

Verification date: 02/11/2020

Authorised:

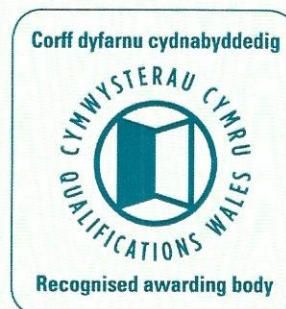
Learner ID: 114820

Certificate No.: 5171110

Date of Issue: 04/11/2020

Katie Cockburn  
Director of Qualifications and Standards

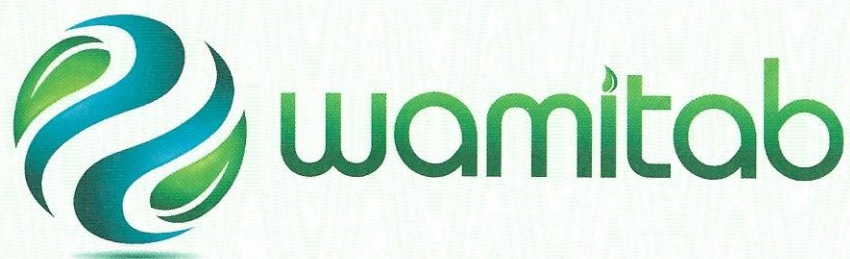
**ofqual**  
**REGULATED**  
register.ofqual.gov.uk



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00152403



# Operator Competence Certificate

**Title:**

**Contaminated Land Remediation**

**This Certificate is awarded to**

**Paul Hazlehurst**

Verification date: 02/11/2020

Authorised:

Learner ID: 114820

Certificate No.: 5171110

Date of Issue: 04/11/2020

Director of Qualifications and Standards

CIWM Chief Executive Officer



The Chartered Institution  
of Wastes Management

This certificate is jointly awarded by WAMITAB and the Chartered Institution of Wastes Management (CIWM) and provides evidence to meet the Operator Competence requirements of the Environmental Permitting (EP) Regulations, which came into force on 6 April 2008.



00152404



CIWM

# Continuing Competence Certificate

This certificate confirms that

Paul Hazlehurst

Has met the relevant requirements of the Continuing Competence scheme for the following award(s) which will remain current for two years from 15/10/2024

CLR

Contaminated Land Remediation

**Expiry Date:**  
**15/10/2026**

Verification date: 10/10/2024

Authorised:

Responsible Officer

Learner ID: 114820

Certificate No.: 5264387

Date of Issue: 15/10/2024

CIWM Chief Executive Officer



The Chartered Institution  
of Wastes Management

