

To Whom It May Concern

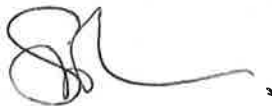
1 August 2019

Personnel Hygiene Services Limited – Environmental Matters

I hereby confirm that Personnel Hygiene Services Limited authorises John Haddow, its Group Quality Environment and Safety (QuES) Manager to act on its behalf in all matters pertaining to:

- the Environment Agency (EA);
- National Resources Wales (NRW);
- the Scottish Environmental Protection Agency (SEPA); and
- the Northern Ireland Environment Agency (NIEA).

Yours faithfully,

A handwritten signature in black ink, appearing to be 'Colin Thomas', written over a light blue horizontal line.

Colin Thomas,
Director.