

To whom it may concern

18 May 2021

Dear Sirs

Personnel Hygiene Services Ltd – Environmental Permits

Personnel Hygiene Services Ltd authorises John Haddow, Group Health, Safety, Environmental and Quality Manager, to act on the Company's behalf in relation to all matters pertaining to the Environment Agency (EA), Natural Resources Wales (NRW), Scottish Environmental Protection Agency (SEPA) and the Northern Ireland Environment Agency (NIEA).

Yours faithfully

A handwritten signature in black ink that reads 'Matthew Brabin'.

Matthew Brabin
Chief Executive Officer