



# Environment, Sustainability and Carbon Policy

## Policy statement

### What is Biffa’s commitment to the Environment, Sustainability and to Carbon Management?

Protection of the environment and the climate is a cornerstone of Biffa’s business. It is underpinned by our Vision and Purpose to lead the way in UK sustainable waste management and to change the way people think about waste, and it is delivered by initiatives like our Sustainability Strategy (“Resourceful, Responsible”) and our operational Environment Strategy. Biffa is committed to its compliance obligations as well as promoting high standards of environmental, sustainability, carbon and energy management at all our workplaces, and in all our activities. To achieve this, we will:

- Continually evaluate environmental risks and opportunities associated with aspects and impacts, including consideration of life cycle impacts.
- Plan and support the continued application of Sustainability and Environment Strategies and evaluate performance
- Ensure that all our sites and operations are managed in an environmentally sensitive way to minimise any negative impact on the environment and local communities.
- Ensure we meet all applicable compliance obligations with due consideration of the needs and expectations of interested parties
- Provide adequate resources for planning, provision and maintenance of environmental management plans. Constantly work towards improving environmental management at all levels within Biffa and to ensure the effectiveness of an integrated management system in accordance with ISO 14001:2015.

### What are Biffa’s objectives for the Environment, Sustainability and Carbon Management?

The company set objectives and targets which are measured, monitored and reviewed to enable continuous improvement in our environmental performance in order to:

- Raise awareness and evaluate performance against the identified targets and actions in the Sustainability and Environment Strategies, supported by targeted training and practice improvements.
- Retain certification to ISO14001:2015.
- Continuously improve emergency planning and business continuity strategies.
- To identify risks and opportunities and direct resources as targeted campaigns where we can make significant improvements in terms of our environmental performance, specifically reduction of greenhouse gas emissions, resource efficiency, energy, water, life cycle and our own waste management.
- To retain Carbon Saver Gold accreditation.

### How does Biffa comply with responsibilities for the Environment, Sustainability & Carbon?

Through systems and processes that are lean, efficient, effective and fit for purpose and hassle free for our customers, employees and suppliers, working towards continual improvement to ensure that:

- Our Environment, Sustainability and Health and Safety teams work together across the business ensuring we meet our compliance obligations by monitoring, evaluation, auditing, coaching and training.
- All our people are responsible for ensuring high standards of environmental care.
- We maintain and monitor the performance of an integrated management system. This provides clear advice, guidelines and tools to ensure we protect or enhance the environment and prevent pollution wherever possible.
- Our local business leaders are responsible for their business obligations and performance and for cascading information to our operating teams.
- Monitor and review both the Sustainability and Environment strategies and performance.

Engagement and consultation with a wide range of stakeholders help shape these policies and strategies. Biffa welcomes suggestions from any interested party, members of the public and employees to improve performance.

The Biffa Executive Board is responsible for establishing this Policy and for monitoring and reviewing the sustainability and environment performance of Biffa and its subsidiaries. The responsibility for the management of Environment, Sustainability and Carbon lies with all Directors and Managers.

NAME	POSITION	SIGNATURE	DATE
Michael Topham	Chief Executive Officer		3 <sup>rd</sup> April 2023

This policy statement is publicly available on the Company website and displayed prominently and made available to view by all employees and interested parties at all Biffa workplaces. The Policy will remain under review to ensure its continuing relevance to the context of the organisation and undergo a formal review each year.