



**Pet Food Partners**  
Our Expertise. Your Success

**HEALTH AND SAFETY POLICY**

GA Pet Food Partners are committed to ensuring the health and safety of staff and anyone affected by our business activities, and to providing a safe and suitable environment for all those attending our premises.

The Health and Safety policy sets out our arrangements in relation to:

- I. Assessment and control of health and safety risks arising from work activities;
- II. Preventing accidents and work-related ill health;
- III. Consultation with partners on matters affecting their health and safety;
- IV. Provision and maintenance of a safe workplace and equipment;
- V. Information, instruction, training and supervision in safe working methods and procedures;
- VI. Emergency procedures in cases of fire or other major incident.

This policy does not form part of any partner’s contract of employment and we may amend it at any time. We will continue to review this policy to ensure it is achieving its aims.

**Your Responsibilities**

All staff share responsibility for achieving safe working conditions. You must take care of your own health and safety and that of others, observe applicable safety rules and follow instructions for the safe use of equipment. You should report any health and safety concerns immediately to your line manager and you must co-operate with managers on health and safety matters, including the investigation of any incident. Failure to comply with this policy may be treated as misconduct and dealt with under our Disciplinary Procedure.

**Information and Consultation**

The Health and Safety Manager is responsible for informing and consulting partners about health and safety matters.

**Training**

We will ensure that you are given adequate training and supervision to perform your work competently and safely. Staff will be given a health and safety induction and provided with appropriate safety training.

**Equipment**

You must use equipment in accordance with any instructions given to you. Any equipment fault or damage must immediately be reported to your line manager. No member of staff should attempt to repair equipment unless trained to do so. The Stores Manager is responsible for ensuring equipment safety and maintenance.

Sign  Date 8/11/17

Andy Kettle  
**Joint Managing Director**

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