

Environment and Sustainability Policy Statement

Our strategic vision is to deliver exceptional aerospace services powering our customer's missions worldwide. Our mission is to exceed customer expectations through inspired teamwork. Our vision and mission can only be achieved if we all attain high standards of environmental performance throughout our organisation within Vector Aerospace International Limited (VAIL).

VAIL is fully committed to ensuring its undertakings do not adversely impact the environment in an unacceptable way. We shall establish an environment and sustainability policy that sets out the minimum standards that all employees, contractor and visitors shall follow. Arrangements include roles and responsibilities for implementation of the environment and sustainability policy within all levels of the organisation.

Implementation and monitoring of the environment and sustainability policy will be enabled and sustained through our Environmental Management System (EMS) that is aligned to the framework of ISO 14001:2015.

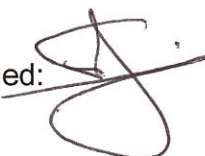
To enable VAIL to achieve its strategic vision, we are committed to:

- Ensuring our environmental management system is appropriate to the purpose, size and context of our organisation and includes the nature, scale and environmental impact of our activities, products and services;
- The protection of the environment, including the prevention of pollution and other specific commitments relevant to our stakeholders interests and expectations;
- Fulfilling all legal and other requirements as set out within our legal registers;
- Continual improvement of the environmental management system to enhance environmental performance and sustainability;
- Reducing environmental risk by applying suitable controls through the evaluation of VAIL environmental aspects and associated potential impacts;
- Establishing environmental objectives that align with our strategic direction and commitments.
- Continual energy and waste reduction within our sites.

In pursuit of continual improvement of our environment and sustainability policy and associated arrangements, we support the open reporting and sharing of information on environmental issues, including environmental aspects and impacts, with all relevant stakeholders as is appropriate.

Overall and final responsibility for environment and sustainability in VAIL is that of the Managing Director. VAIL shall provide adequate resources to ensure the environment and sustainability policy, and management system is established, implemented, effective and sustained. Each manager is responsible for implementing the environment and sustainability policy in their area of responsibility and will be held accountable to ensure all reasonable steps are taken in order that we operate in an environmentally sustainable manner.

Signed for and on behalf of
Vector Aerospace International Limited (A StandardAero Company)

Name: SIMON JONES Signed: 

Date: 04/04/24.