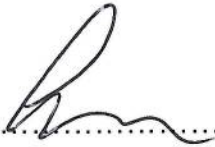


ENVIRONMENT & SUSTAINABILITY

Bakkavor Holbeach Pizza recognises the importance of environmental protection and sustainability. It is our Policy to minimise the negative impacts of our food production operations upon the local and global environment and to promote supply chain sustainability.

To achieve this, the Company will;

- Maintain an Environmental Policy making this available to employees, people acting on behalf of the company and other selected stakeholders.
- Comply with UK and relevant European environmental legislation, Bakkavor corporate policies, and other standards to which we subscribe.
- Provide suitable and sufficient resources to ensure the achievement of our environmental responsibilities and goals.
- Assess the environmental aspects and determine significant impacts posed by our activities, identify and implement appropriate risk reduction solutions and controls to minimise these.
- Implement and maintain appropriate documented environmental management systems to achieve and continually improve environmental performance standards.
- Work together with our employees, business partners and the community to promote understanding, ownership and the achievement of good standards of environmental performance and sustainability.
- Respond to any environmental complaints and incidents in a timely and effective manner.
- Establish environmental objectives and targets, monitoring programmes and review performance against these on a periodic basis to ensure compliance and continuous improvement.

Signed:  (Greig Mackman) Head of Operations

Date: 2/1/2020