
Integrated Management System

Policy, Context and Scope

Integrated Management Policy

Kas Metal Trading is a recycler of all Non-Ferrous Scrap Metal.

The Operation is responsible for all aspects of the weighing, grading handling and sorting of all scrap metal in the 4500sm site in Atherton, Greater Manchester.

The company is focused on quality of products whilst maintaining an environmentally compliant site. All staff at Kas Metal are aware of the environmental ethos of “reduce, reuse, recycle” and this is managed through the company structure.

Health & Safety is also paramount at Kas Metal. Safety practices are continually reviewed for effectiveness to ensure the site is safe for employees and suppliers alike.

Continual improvement of all our processes and protection of the environment through prevention of pollution and implementation of the waste hierarchy in reducing, re-using and recycling all waste materials and the safety and well-being of all our interested parties is a primary objective of our organisation. To support our stated aims we have established an integrated quality, environmental and health and safety management system compliant with requirements of ISO 9001:2015 and 14001:2015

Our system seeks to:

- Ensure compliance with legal and other requirements relevant to our activities.
- Identify and implement controls that will minimise the significant impacts of our activities and prevent pollution, to enable our staff and stakeholders to operate in a safe environment through the reduction and elimination of incidences of injury and ill-health.
- Identify objectives and implement projects to enable improved service, environmental and health and safety performance.
- Provide a framework for the provision of the effective training and consultation with our staff and the setting of objectives to help improve our business

We take this commitment to our customers, to protecting the environment and our staff seriously and we are dedicated to maintaining and improving upon the highest levels of customer service and social responsibility.

Our policy is actively communicated to our staff and additionally it is made available to other interested parties on request and through publishing on our website.

Signed



Date 05/02/2024

Position Operations Director

Review Date 01/02/2025

Context

Kas Metal is focused on Quality, Safety and the Environment. The below information outlines the areas of focus of our management system, to ensure compliance to regulation and to maintain our commitments to our customers & suppliers.

Interested party	Needs and Expectations
Clients;	Efficient delivery of service, industry knowledge, effective communication and client management, well trained and professional staff. Mutually beneficial relationships; performance within framework agreements.
Suppliers; contractors and consultants	Clear and concise information/instruction; mutually beneficial relationships; contractual compliance
Staff	Good, safe working conditions, training, suitable work environment; contracts of employment, health and wellbeing, work/life balance
Regulatory Bodies	Regulatory compliance, CPD compliance, ethics and professional standards;.
Competitors	Opportunities to gain commercial advantage regarding the services we provide

The internal and external issues relevant to our purpose are as follows:

Issues within:

- Knowledge of client needs, maintaining our core values of passion, partnership and performance, staff retention, key client management, supply chain management; analysis of market share, acquisition of new business.
- Regulatory understanding and compliance.
- Operational integrity, including service delivery processes.
- Employee competence, including trustworthiness, role-related skills.
- Effectiveness of supporting in-house and field-based activities.

External issues:

- Changes in legislation and regulation.
- Changes in market conditions; changes in technology.
- Loss of suppliers and loss of clients.

Where applicable we have set key performance indicators and objectives to monitor areas for the achievement of company targets. These are seen in:

- Financial performance
- Financial performance per sector/project type
- Business retention
- Staff retention
- Conduct our business in an ethical and professional manner
- Endeavour to satisfy our clients' requirements and get things right first time
- New business acquisition-in line with financial performance indicators
- Upgrade and enhance internal support systems
- New technology assessment and imposition
- New product development
- Health and Safety performance-0 RIDDOR; monitoring of incidents/accidents and near miss/sickness absence and training requirements

Scope

We operate an integrated management system compliant with the requirements of ISO 9001:2015; and ISO 14001:2015

System Scope: ***Metal Trading, Scrap Metal Merchant at Unit J, Prestwich Industrial Estate, Coal Pit Lane, Atherton, Manchester. M46 0RY***