

ENVIRONMENTAL MANAGEMENT SYSTEM SUMMARY

1. The Environment and Iceland Manufacturing Limited

1.1 Main Business Activities and the Environment

Our activities include the cooking, chilling of Soups and Sauces, and production of frozen ready meals. The company does not own any of the products packaged on site. Transportation to and from site is carried out by third party haulers.

1.2 Environmental Policy Statement

ENV POL 05 Environmental management System Policy

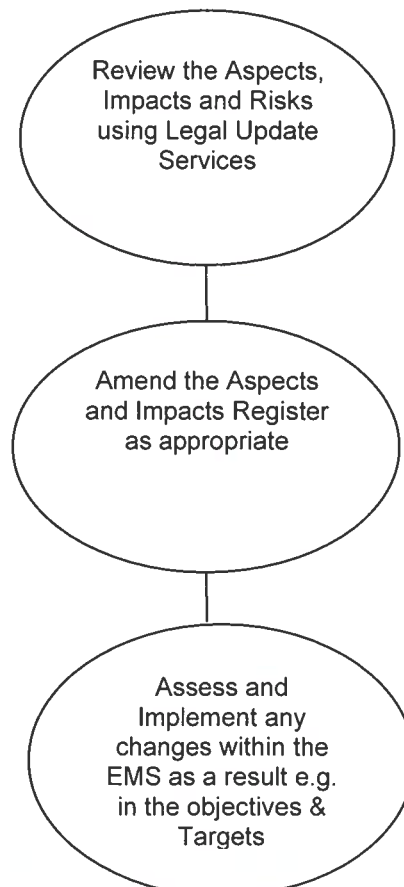
2. Significant Aspects & Impacts; Environmental Risks

IML uses Legal Update Services (LUS) for all environmental legislation that is tailored to the site.

LUS is also used for the Aspects and Impacts register, the register calculates the risk with a score, all significant risks are then added to the Risks and Opportunities register where corrective actions can be added.

In setting our targets we have considered whether we have a direct control over the impact or if we only have influence over it. We will review our aspects and impacts on an annual basis and or when a new product is in consideration of being developed, making a formal note of the date and the outcomes as part of our annual Management Review of the EMS.

2.2 Flow Chart Procedure



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We believe that our business has a responsibility to respect and protect the environment.

We are fully committed to improving our environmental performance by:

- Considering environmental impacts in all our business decisions and activities.
- Implementing, maintaining & annually reviewing our Environmental Management System, in accordance with ISO14001:2015.
- Endeavour to comply & where possible exceed with the appropriate environmental legislation.
- Disposing of waste in a responsible way aiming to reduce waste, re-use & recycle where appropriate.
- Communicating our policy and commitments to all employees, suppliers, contractors & external stakeholders.
- Recording and Monitoring our environmental impacts, investigating and actioning any discrepancies'
- Working with our suppliers to encourage the use of best practice in relation to energy consumption, waste control and the use of sustainable resources where practicable.
- Implement the training of employees to ensure that they are environmentally aware and that neither they, the community, nor the environment, are exposed to harm because of Iceland Manufacturing Limited operations.
- Encouraging our neighbouring businesses to help support the local community and environment in which we work.
- Working towards a sustainable future

Our Key Performance Indicators (KPI's) will include:

- Utility usage
 - Electricity
 - Gas
 - Water
 - Effluent
- Waste Generation
- Environmental Non-Conformities with our EMS & External Complaints
- Training

Our targets:

- All Primary Packaging on Finished product to be 100% plastic Free by 2023
- Increase Recycling by 10% YoY using 2018 figures as a base line
- 50% reduction on food waste by 2030 using financial year 2016 / 17 figures as a base line
- Reduce general waste by 10% 2020 & 0 to landfill by 2023
- 10% Reduction on Electricity; 10% Reduction on Mains Water; 10% Reduction on Effluent.
- 0 Environmental Complaints from our neighbours or local authority

We will monitor, record and trend all KPI's on a daily, weekly, monthly basis and review with the relevant teams across the site to ensure that appropriate actions are taken.

IML will periodically Management Review performance and publish these results to all employees, the Executive Team & Stakeholders.



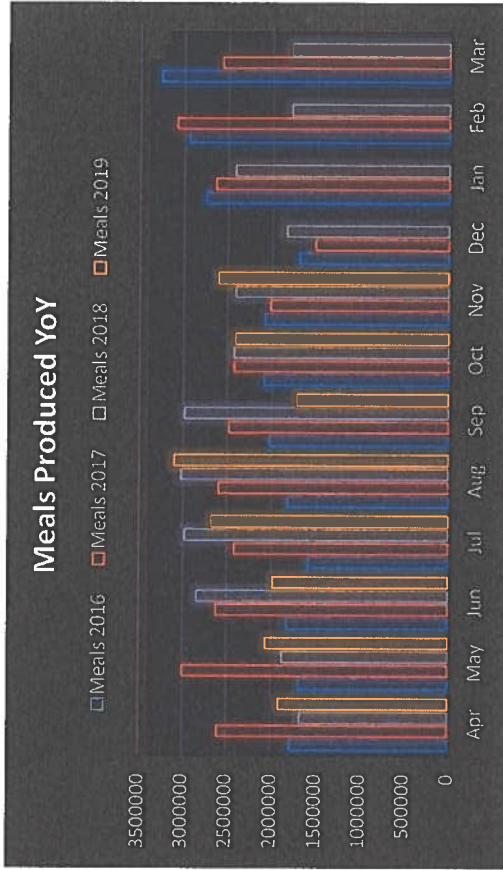
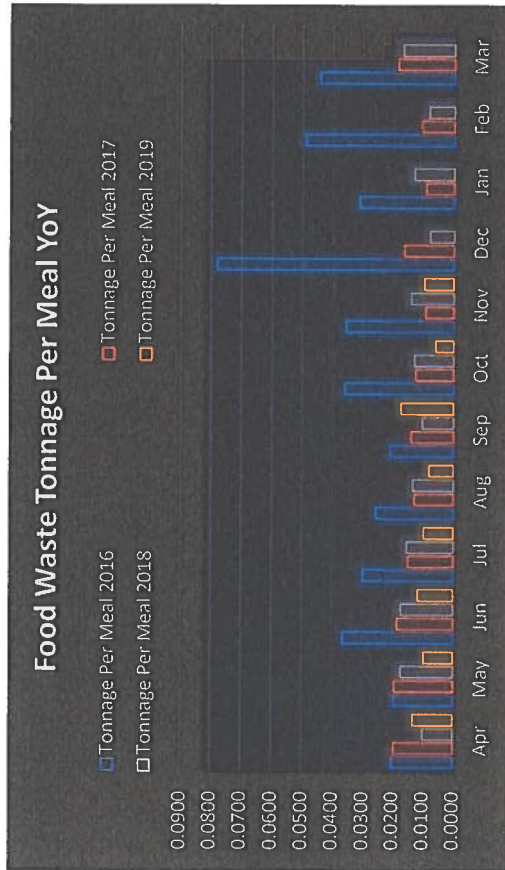
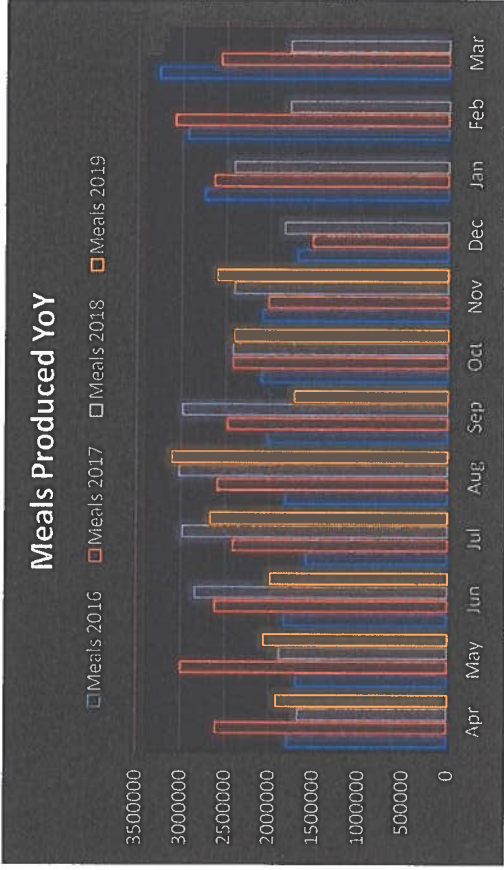
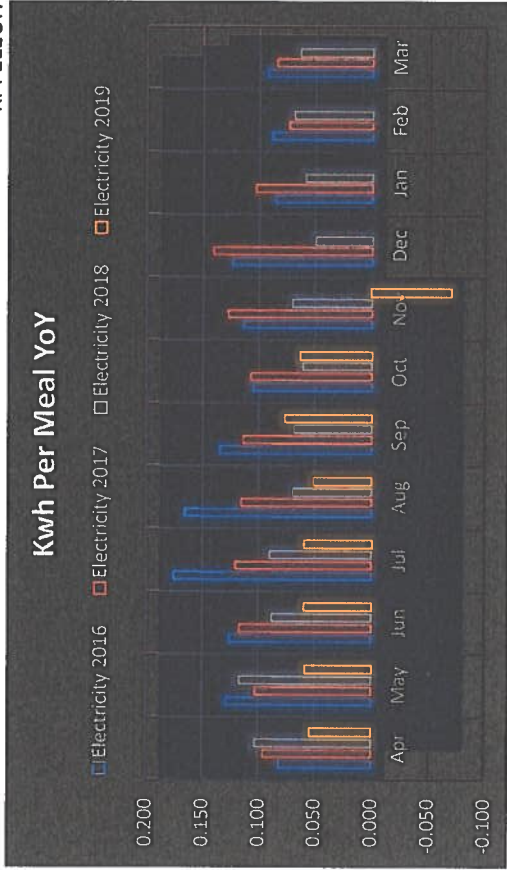
Mark Ditch
Operations Director



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KPI ELECTRICITY & FOOD WASTE



ENVIRONMENTAL KPI SCORECARD

