



Continuing Competence Certificate

This certificate confirms that

Francis Tebbutt

Has met the relevant requirements of the Continuing Competence scheme for the following award(s) which will remain current for two years from 19/10/2021

TSH Transfer - Hazardous Waste
TMH Treatment - Hazardous Waste

Expiry Date:
19/10/2023

Verification date: 13/10/2021

Authorised:

Learner ID: 27951

Certificate No.: 5186604

Date of Issue: 19/10/2021

A handwritten signature in black ink, appearing to read "A. Hickbus".

Director of Qualifications and Standards

A handwritten signature in black ink, appearing to be a stylized name.

CIWM Chief Executive Officer



The Chartered Institution
of Wastes Management



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