Energy and Environmental Policy

This policy has been produced to outline the commitment of Foyle Food Group to protect the environment by managing the environmental aspects and impacts at all operational sites. This policy applies to all business areas and employees.

Objectives

The objective of this policy is to provide an overview for business areas and employees.

- Provide guidance to employees of their role and responsibility regarding environmental impacts.
- Ensure compliance with relevant environmental legislation.
- Ensure environmentally sustainable practices.
- Deliver continuous improvement regarding managing environmental issues.
- Develop strategies and targets for reducing waste, water use and energy consumption.
- Communicate our environmental policy to our employees, customers, suppliers, the public and any interested parties.

Guidelines

The following steps will be taken to achieve the objectives outlined above:

- Integrating environmental considerations into manufacturing processes.
- Drive sustainable natural resource and waste management through resource efficiency.
- Define specific objectives and targets to continually improve environmental performance.
- Train and engage our people to ensure environmental practice is deliverable.
- Employ systems that minimise environmental pollution risk.
- Maintain codes of practice that ensure compliance with environmental legislation.
- Engage and collaborate with customers and suppliers to optimise our products and processes towards the highest environmental standards available.

This policy is communicated to all employees, is available for reference at all Foyle Food Group Sites and is published on our company website (foylefoodgroup.com).

Signed: Malachy McAteer
                    Operational Director

I _ have received a copy of the Companies Environment Policy statement.

Signature: _   Date: _ _ _ _ _ _ _ _

The content of the Policy statement was fully translated to me in my own language, and I fully understood the content.

Employee Signature: _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _ _   Date: _ _ _ _ _ _ _ _ _ _

Translator: _
            (Print)

Signature: _