

Dear [REDACTED]

With regards to the query regarding actions and updates to the management systems, I can confirm that Angus Fire has updated their environment management system to incorporate the new treatment process and to fully comply with the Permit.

A summary of the Environmental Management Systems (EMS) in place at the facility were included in Section 7.2 of the document 'Application to Vary an Environmental Permit', June 2025.

The EMS is accredited to ISO14001. Some of the key updates to the EMS are as follows:

- Update EMS documentation on EH&S SharePoint to include new process flow diagrams, operating procedures (i.e. calibration process flow, stormwater capture and influent tank, treatment plant overview, site inspection and monitoring, emergency response team, emergency response site plan).
- Detailed document mapping of the new treatment process and its integration into existing operations.
- Conduct training and awareness sessions for relevant personnel to ensure competency and understanding of the new treatment process.
- Update monitoring and measurement by establishing new metrics and KPIs to monitor the performance of the new treatment process.
- Integrate monitoring data into the EMS to track compliance and identify improvement opportunities.
- Identify potential environmental risks and opportunities associated with the new treatment process. Updated risk and opportunities register.
- Develop and implement control measures to manage these risks effectively.

An overview of the new treatment process management system, including an outline of the management system related to the new treatment facility, was provided in Appendix 3 of the application document and is attached to this email for completeness. The appended diagram presents a high-level overview including references to procedures, risk assessments, system controls, training, inspections, emergency preparedness and response, permits and consents, calibration and maintenance requirements that have been prepared as part of the integration of the new treatment process into the EMS.

In addition, Angus has taken additional measures to ensure compliance with the Permit. Changes have been made with particular reference to adaptations for PFAS controls and stormwater management.

The Site Emergency Response Plan has been further updated to clearly define the process of reporting Permit breaches to the EA.

Training has been rolled out to the Spill Response and Water Management Teams to ensure that they are aware of the requirements of the Permit as well as dealing with environmental incidents. A simplified supporting document / process flow has been developed which provides an overview of the emergency response approach for employees and security personnel to follow in the event of an incident.

The documents reference the notification process, including the EA as well as referencing the Site Environmental Permit. The document has been compiled with the intent of providing a simple, single reference point for all employees and out of hours nominated personnel (such as 24hr site security) as guidelines to follow for action and notification/escalation. The process flow has been placed in prominent locations on site and includes emergency contact details.

Training has been provided to site employees regarding the Emergency Response Plan updates. Specifically, to those responsible for the notification or escalation of an incident (Site Security, Duty Managers etc) to ensure that they are aware of the responsibilities.

I trust that this provides the information you require. However, if you should require any further information on this matter, please feel to contact me.

Kind regards  
[REDACTED]

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