

## UBH Group Ltd Environmental Policy

### 1. Introduction

UBH Group Ltd is committed to protecting the environment and minimizing the impact of our operations. We recognize our responsibility to manage our environmental footprint and strive for sustainable development. With the addition of our **Solar Panel Recycling Facility**, we further enhance our commitment to circular economy practices and renewable energy solutions.

### 2. Scope

This policy applies to all employees, contractors, and stakeholders involved in the operations of UBH Group Ltd, including our newly established **Solar Panel Recycling Facility**.

### 3. Environmental Objectives

- **Compliance:** Ensure adherence to all relevant environmental legislation, regulations, and codes of practice.
- **Pollution Prevention:** Prevent pollution by responsibly managing waste, emissions, and discharges, with a particular focus on solar panel recycling and hazardous material containment.
- **Resource Efficiency:** Optimize the use of energy, water, and raw materials, maximizing the benefits of renewable energy sources.
- **Sustainable Practices:** Integrate **solar panel recycling** and circular economy principles into business operations.
- **Continuous Improvement:** Regularly monitor environmental performance, setting objectives and targets that align with evolving industry best practices.

### 4. Key Commitments

- **Waste Management:** Reduce, reuse, and recycle waste wherever possible. Implement best practices in **solar panel waste processing** to recover valuable materials.
- **Energy and Water Use:** Promote energy-efficient operations and the use of renewable energy, including repurposed solar panel components.
- **Emissions and Discharges:** Minimize emissions to air, water, and land, ensuring proper handling of materials from **solar panel recycling processes**.
- **Sustainable Procurement:** Source materials and services from suppliers committed to environmental sustainability, emphasizing responsible handling of solar panel components.
- **Biodiversity:** Protect and enhance biodiversity, considering the environmental impact of our **solar recycling operations**.

### 5. Employee Involvement

- **Training and Awareness:** Educate employees on **solar panel recycling processes** and environmental best practices.

- **Engagement:** Encourage participation in sustainability initiatives, particularly those linked to **renewable energy and recycling**.

## 6. Communication

- **Internal Communication:** Ensure all employees understand the environmental benefits of our **solar panel recycling facility** and its role in sustainability.
- **External Communication:** Collaborate with industry partners, customers, suppliers, and the community to promote responsible solar panel disposal and recycling.

## 7. Monitoring and Review

- **Performance Monitoring:** Regularly assess environmental performance, focusing on the **solar recycling plant's efficiency and impact**.
- **Policy Review:** Conduct annual reviews to ensure alignment with the latest regulations, technology advancements, and operational expansions.

## 8. Responsibility

The Board of Directors oversees the implementation of this policy, with all employees expected to uphold the environmental principles outlined. Special attention will be given to the **solar panel recycling plant's operations**, ensuring compliance and continuous improvement in sustainable practices.