BUPLICATE FOR THE FILE.

No. 770813

CONTRACTOR CONTRACTOR SOURCE AND STATE OF PROPERTY OF A STATE OF THE S



Certificate of Incorporation

I Hereby Certify that

TACK RETAIL CONSULTANTS LIMITED

is this day incorporated under the Companies Act, 1948, and that the Company is Limited.

Given under my hand at London this FOURTEENTH DAY OF AUGUST

ONE THOUSAND NINE HUNDRED AND SIXTY THREE.

Assistant Registrar of Companies.

Certificate received by

SEE SEPARATE RECORD.

Date

(Q.2725) 68470/1715 25M 5/62 (Q.3341) 26537/3252 25M 11/62 AT6S. 746.



THE COMPANIES ACT 1985

Company No. 770813

The Registrar of Companies for England and Wales hereby certifies that

PERSONNEL HYGIENE SERVICES LIMITED

formerly called TACK RETAIL CONSULTANTS LIMITED

which name was changed by special resolution and with the approval of the Board of Trade or of the Secretary of State where incorporated under the Companies Act 1948

as a limited company on the 14th August 1963 and that the certificate of incorporation altered to meet the circumstances of the case was issued on the 23rd September 1966

Given at Companies House, Cardiff, the 19th October 1995

MRS. J. M. MAYOR
for the Registrar of Companies