

Stanlow Site Health and Safety Policy

The Operations Manager, David Jackson, has the overall responsibility for Health and Safety at Argent's Motherwell Biodiesel production facility. The Plant and Departmental Managers have responsibility for ensuring this policy is put into practice and that safety considerations are at the core of every decision made.

The site management team are committed to the Health, Safety and Welfare of all employees, visitors, contractors, external stakeholders and all individuals, who may be affected the activities on site. This commitment is extended to complying fully with all relevant Health and Safety legislative requirements, which will be achieved through adherence to our Site Safety Management System.

We aim to provide a Safe Working Environment by identifying and controlling all risks arising from work undertaken both on and offsite. Our objective is to encourage the principles of risk assessment to be at the core of every decision made onsite, as we strive for operational excellence.

The site management ethos is to create an environment where open and honest communication is encouraged and our core value, integrity, is reflected and demonstrated in our daily interactions at every level throughout the organisation.

Consultation with employees at Argent is facilitated by a network of Safety, Health and Environment (SHE) representatives and a site SHE committee which meets on a monthly basis.

The management team strive to facilitate the delivery of adequate information, instruction, training and supervision to all employees, in order to ensure that they are aware of safe working practices and any associated or potential risks.

As part of our commitment to deliver safety on site, contractors will be subject to assessment to prove their competency and willingness to put safety at the core of all mutual endeavours.

The reporting of accidents, near misses and hazards is actively encouraged. It is our intention to develop a transparent culture that seeks not to apportion blame but instead to learn lessons from undesirable events.

The success of the Site Management System requires the full commitment of all employees at all levels within the organisation. Every individual has an obligation to take reasonable care of his or her own health and safety, together with the health and safety of others. All individuals are empowered to take action and will be actively encouraged to intervene in any activity they deem to be unsafe.

Details of the organisation and arrangements for Health and Safety are set out in the sites EHS Roles and Responsibilities which are accessible to all employees via the document control system.

The management team are committed to continually review the site's health and safety performance and tailor objectives to further improve our performance. Corporate objectives will be incorporated into the site program where applicable. Process Safety Performance Indicators (PSPis) and auditing will be used to monitor systems and highlight any potential variations outside normal operating.

Signed:



David Jackson, Operations Manager.

Date: 27th Feb. 2019