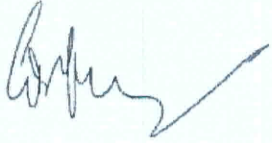


Group Health, Safety & Environment Policy

Our business objectives should never be allowed to compromise safety and business growth should not come at the expense of the environment. We believe all incidents are preventable. Whilst all operations involve risk, we aim to achieve the ultimate goal of zero harm to all employees, customers, visitors and contractors during their association with the company.



Gordon McCallum

Signed on Behalf of AEHB

Argent Energy's Vision

The objectives of Argent Energy's Health, Safety and Environment policy are to drive forward our zero-harm goal. Argent Energy will deliver its ambitious objectives through high standards of health, safety, Environment and wellbeing, delivered by the Company Directors and all company personnel.

Argent Energy's Commitment

- Operate in a manner which safeguards the health, safety and wellbeing of our employees, customers, and business partners.
- Empower our Employees, Contractors, Suppliers and Customers to challenge unsafe acts and behaviours
- Promote a positive culture and engage our workforce by active participation in the development of our health and safety culture.
- Ensure sustainable business growth without compromising the environment by utilising sustainable resources, reducing impacts and waste; and by improving energy efficiency and water conservation.
- Continually improve the competency and capability of our team through recruitment, training and education on best practice.
- Promote positive relationships between the company and communities.
- Continually improve our management system to control risk, enhance performance and satisfy all compliance obligations and other requirements pertaining to our products and services.

Responsibility for ensuring this policy is put into practice falls to the Company Leadership Team and Senior Managers. On an annual basis Argent Energy will review its Health and Safety performance and agree a set of objectives to further improve compliance



Erik Rietkerk

Signed on Behalf of the Company Leadership Team